

# **SETA Spring Conference 2005**

**March 15, 2005**

**Myrtle Beach, South Carolina**

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**NANCY W. HAWKINS**

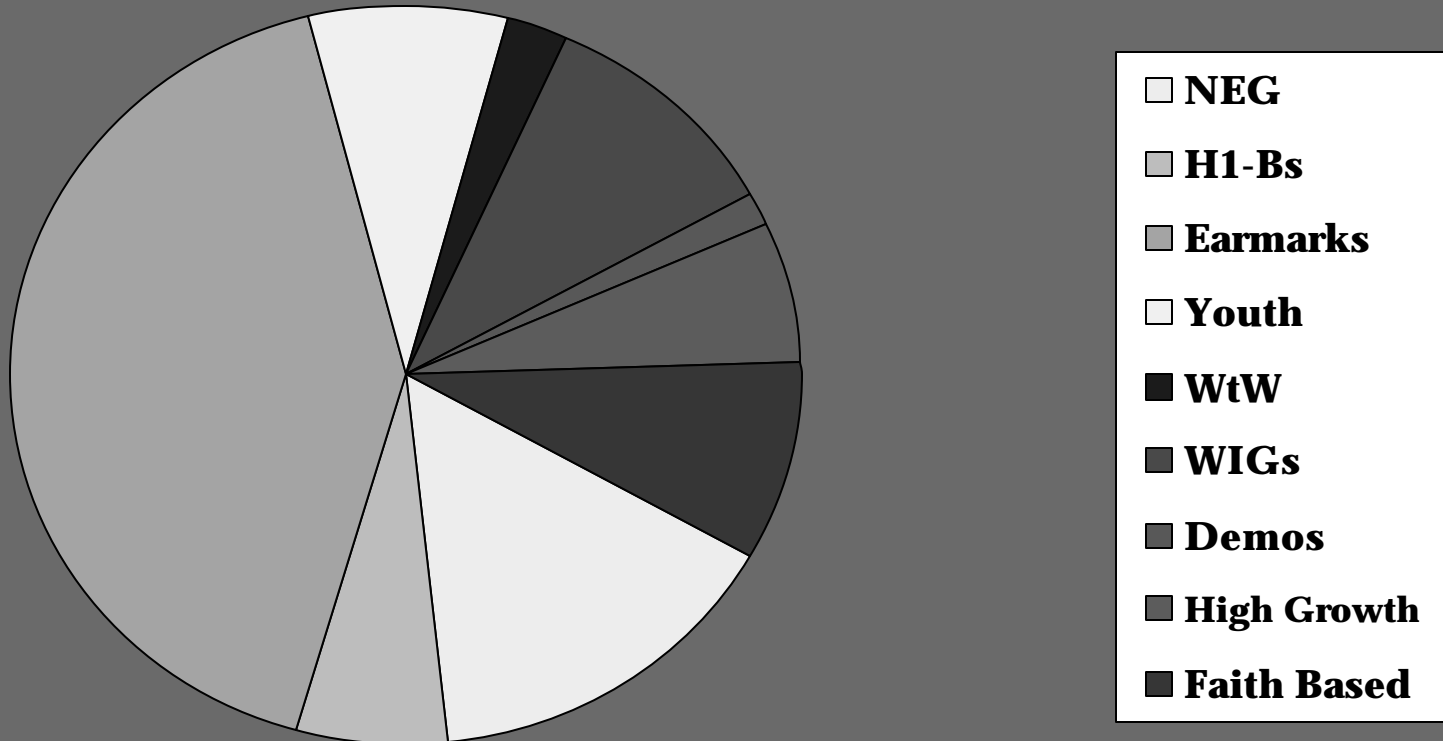
***Director, Office of Discretionary Programs***

# HIGHLIGHTS

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- **High Growth Job Training Initiative**
- **Prisoner Reentry Initiative**
- **Base Realignment and Closure Commission (BRAC)**

# The Discretionary World!



**163 Grants - \$ 413 Million**

# **High Growth Job Training Initiative (HGJTI)**



# **High Growth Job Training Initiative**

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- **ETA Model for a Demand-Driven System**
- **New and increasing job opportunities**
- **Respond to 21st Century Economy**
- **Promotes Partnerships**

# **Partnership Foundations**

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- **Public Workforce System**
- **Business and Industry**
- **Education and Training**
- **Economic Development**

# **Industry Representatives**

- **Define Workforce Challenges**
- **Supply Career and Skill Information**
- **Define Core Competencies**
- **Train Workers**
- **Build Capacity of Education System**

# **Community Colleges and Other Education Training Providers**

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- **Develop Competency Models**
- **Design Curricula**
- **Train Workers**



# **Public Workforce System**

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- **Provides Access to Human Capital**
- **Places Trained Workers**

# **High Growth Job Training Initiative**

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- **Since July 2002 - \$145 Million invested**
- **Partnerships in 40 States and District of Columbia**

# **High Growth Job Training Initiative**

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- **Brings Partnership Resources Together**
- **Builds a Skilled Workforce**
- **Supports Global Competitiveness**
- **Provides Good Jobs at Good Wages**

# Defined Industry Criteria

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- **Add substantial numbers of new jobs to economy**
- **Have significant impact on overall economy**
- **Impact growth of other industries**
- **Undergoing changes in technology and innovation**
- **New and emerging businesses projected to grow**

# 12 Identified Industry Sectors

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- Health Care
- Information Technology
- Biotechnology
- Geospatial Technology
- Automotive
- Retail
- Advanced Manufacturing
- Construction
- Transportation
- Hospitality
- Financial Services
- Energy

# **High Growth Job Training Initiative**

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- **Research began in July 2002**
- **Since October 2002 – 33 Executive Forums**
- **14 Industry-Specific Workforce Solutions Forums**

# **High Growth Job Training Initiative Over-Arching Goal**

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**Help publicly-funded workforce  
system incorporate successful Demand  
Driven Strategies through broad,  
national dissemination of results from  
these investments.**

# **High Growth Job Training Initiative - Workforce<sup>3</sup>One**

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**Lessons learned, and replicable and sustainable models will be shared and implemented**



# Workforce<sup>3</sup>One

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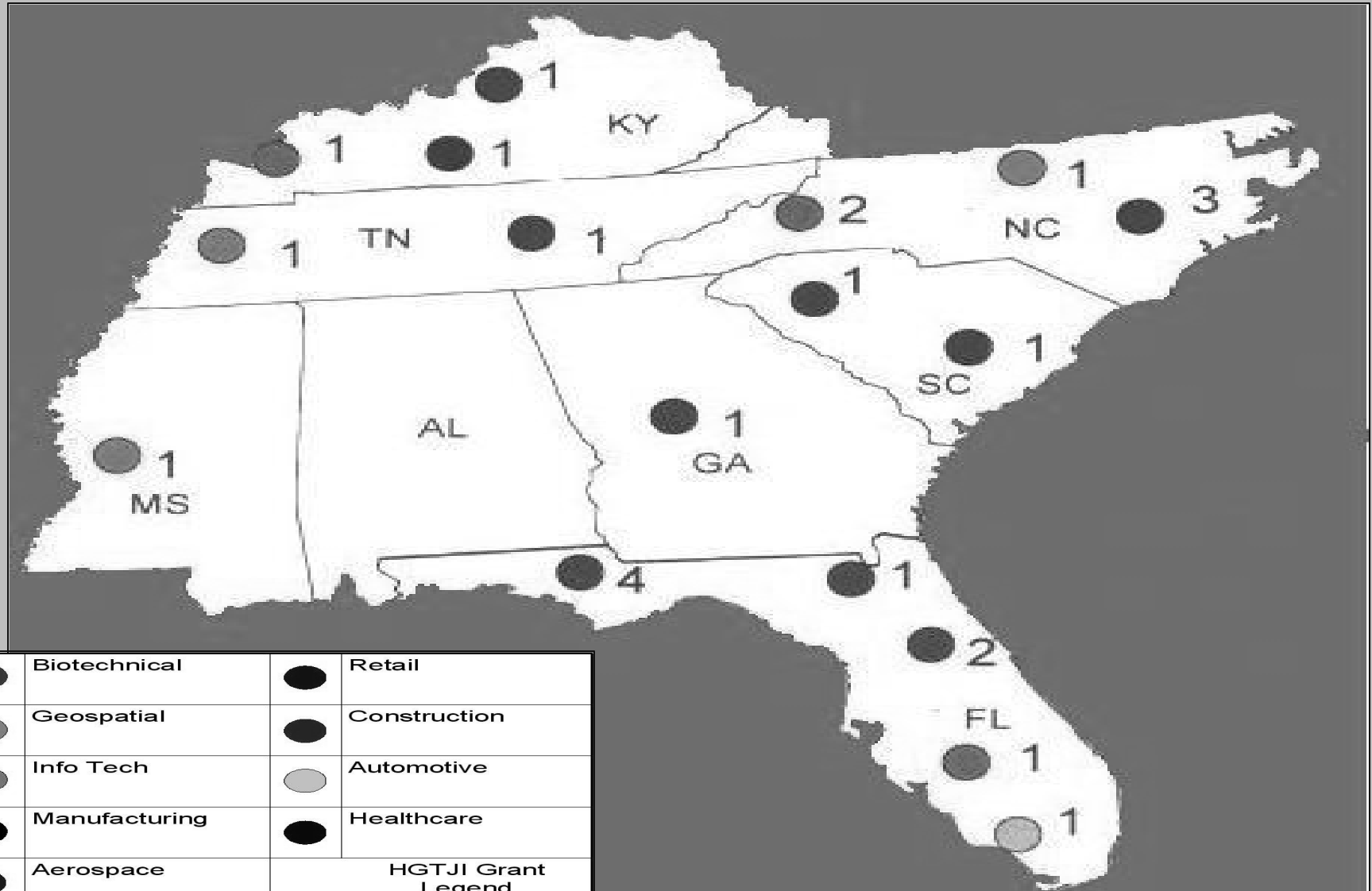
- **[www.workforce<sup>3</sup>one.org](http://www.workforce<sup>3</sup>one.org) designed to promote the High Growth Job Training Initiative**
- **Take advantage of live-learning web-based seminars, updated research discussion forums, and virtual tools.**










## **Region 3 Assigned Grants**

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- **Regional office responsibility for 11 grants totaling \$16,707,222**
- **Others in Region 3 that are national office responsibility**
- **17 total projects within Region 3**

# High Growth Job Training Initiative Projects in Region 3



	Biotechnical		Retail
	Geospatial		Construction
	Info Tech		Automotive
	Manufacturing		Healthcare
	Aerospace	HGTJI Grant Legend	

# **Industry Investments In Region 3**

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- **\$8,935,891 – Health Care**
- **\$453,628 – Aerospace**
- **\$2,325,303 – Biotechnology**
- **\$2,991,940 – Advanced Manufacturing**
- **\$1,000,000 – Construction**
- **\$1,000,000 - Geospatial**

# **High Growth Job Training Initiative Projects**

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**Many projects have significant  
investments of match from  
private employers**

# High Growth Project Example

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- **Foreign Physicians to Registered Nurses Program**
- **Combines an employer match of \$500,000; Applicant match of \$60,000; and HGJTI funding**
- **Provides training to fill industry need and good wages to underemployed and unemployed foreign trained physicians**

# **Prisoner Reentry Initiative**



# **FY 2005 Budget Key Initiative**

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## **The Prisoner Reentry Initiative**

- **Congress provided an appropriation of \$70 million to the workforce investment system for the program**



# **Prisoner Reentry Initiative**

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- **The Prisoner Reentry Initiative focuses on returning inmates to work.**
- **It provides \$70 million for reintegrating youthful offenders**
- **Studies show that two-thirds of ex-offenders are re-arrested**

# **The Reentry Initiative**

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- **The initiative embraces the strengths of FBCOs and partnerships.**
- **It is a federal interagency collaboration w/Department of Justice, HHS/HUD.**

# **Employment Centered Program**

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- **The program includes housing, mentoring, job training, etc.**
- **The initiative is intended to reduce the recidivism rate.**
- **Skills/support are necessary for the reintegration of ex-offenders.**

# Target Group

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- **The funds will be directed to non-violent offenders.**
- **They may also be expanded to violent offenders.**
- **The target group is adult offenders ages 18 and up.**

# **Solicitation for Grant Application (SGA)**

- **The Solicitation for Grant (SGA) Applications is expected to go out in the spring of 2005.**
- **The SGA will be designed by DOL and DOJ.**
- **Both DOL/DOJ will make up the panel for proposal reviews.**

# **SGA/Funding/Grant Awards**

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- **Limited competition for FBCOs targeting communities will also be announced.**
- **The effective date for the funding is July 1, 2005.**
- **The grants should be awarded in the fall of 2005.**

# **Base Realignment and Closure Commission**

**BRAC 2005**



# **Milestones in Process**

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- **Closures to be scheduled for 2006**
- **May 16, 2005 - Secretary of Defense will make public the list of sites proposed for closure**
- **September 2005 - BRAC will transmit its recommendations to Congress**
- **BRAC actions will become final between September and December 31, 2005**



# 1993 Base Closures – Regional Impact

- **ALABAMA(2)** Fort McClellan (Fort McClellan)  
Naval Station (Mobile)
- **FLORIDA(7)** Cecil Field (Cecil Field)  
Naval Aviation Depot (Pensacola)  
Naval Supply Center (Pensacola)  
Defense Distribution Depot (Pensacola)  
Naval Hospital (Orlando)  
Homestead Air Force Base (Homestead)  
MacDill Air Force Base (MacDill Air Force Base)
- **MISSISSIPPI(1)** Naval Air Station (Meridian)

# **1993 Base Closures – Regional Impact**

## **(Continued)**

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- **S. CAROLINA(4)**      **Charleston Naval Shipyards (Charleston)**  
                                 **Naval Electronics Center (Charleston)**  
                                 **Naval Hospital (Charleston)**  
                                 **Defense Distribution Depot (Charleston)**
- **TENNESSEE**      **Naval Air Station (Memphis)**

# Potential Impact in the Region

## Number of Bases

● Alabama	4
● Mississippi	1
● Florida	11
● North Carolina	8
● Georgia	12
● South Carolina	6
● Kentucky	3
● Tennessee	1
● Total	<u>46</u>

# **Top Four Selection Criteria**

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- **The current and future mission capabilities**
- **The availability and condition of land, facilities, and associated airspace**
- **The ability to accommodate contingency and mobilization**
- **The cost of operations and manpower implications**

# Other Considerations

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- **Potential costs and savings**
- **Economic impact on existing communities**
- **The ability of the infrastructure of communities to support forces, missions, and personnel**
- **The environmental impact**

# **FUTURE ACTIONS!**

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- **Find out who the major players are in terms of funding and expectations for each**
- **Find out the KSA's of workers**
- **Establish on-site transition centers**

**STAY TUNED!**